

WIDESCREEN PLUS

HireRight Widescreen Plus goes beyond ordinary database searches by examining hundreds of millions of records from numerous, diverse, and unique sources, including HireRight's records containing results compiled over more than 25 years of background checks, to find more places to search for potential crimes.

Introduction

HireRight Widescreen Plus is a supplemental service to other HireRight criminal searches that examines hundreds of millions of records from numerous, diverse, and unique sources to find more places to search for potential crimes. This includes county courts and sex offender registries, state Administrative Offices of Courts, Departments of Correction, and Departments of Public Safety, federal Office of Foreign Asset Control (OFAC), and HireRight's unique records containing results compiled over more than 25 years of background checks. Any potential records found by HireRight Widescreen Plus are confirmed using a HireRight County Criminal Records Search or HireRight State Sex Offender Registry Search.

Benefits

HireRight Widescreen Plus helps to find more criminal records and expands searches for potential crimes. It enables organizations to conduct a broad search into a candidate's criminal background history to help reveal criminal records beyond where candidates live and work, often in places where you might not expect to find them. Other benefits include:

- ✓ Leverages the unique results of more than 25 years of HireRight background checks.
- ✓ Broadens search coverage to reveal potential criminal records for locations nationwide.
- ✓ Reveal potential criminal activity that may have occurred while a candidate was traveling.

Trucking organizations may find HireRight Widescreen Plus particularly helpful in determining if their potential drivers may have committed crimes while on the road. Also, HireRight Widescreen Plus can help organizations find criminal history acquired by candidates that have traveled extensively.

Process

The HireRight Widescreen Plus is a source of "tips and leads" information that can help to reveal otherwise hidden criminal records. HireRight requires a candidate's name, date of birth, and Social Security Number (SSN) to perform a HireRight Widescreen Plus search and then follow-up with other HireRight criminal searches, if needed. To ensure that any records found are accurate, current, and complete – and to comply with Fair Credit Reporting Act (FCRA) requirements – HireRight automatically performs follow-up record searches at the applicable source courthouse(s).

Results

The databases searched by HireRight Widescreen Plus generally contain records of criminal convictions and sex or violent offender registries. Any records found are cross-checked with the original source of the record, usually through a HireRight County Criminal Records Search or HireRight State Sex Offender Registry Search. Only records that are validated by the original source are reported.

Considerations

HireRight Widescreen Plus does not include records from all counties or states because the necessary databases are not available. Moreover, existing databases are updated on different schedules and some do not include all violent or sex offense records. It is also possible for previous records to be removed during updates. The databases searched reflect the best available information at the time of search, but they should not be considered comprehensive or complete. Therefore, HireRight Widescreen Plus should not be the sole or primary criminal search used for a candidate.

Learning More

For more information about HireRight services, call us at 800.400.2761 in the U.S. and Canada or +1 949.428.5800 worldwide or visit us online at www.hireright.com.

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