



Reduce your employment-related risk.

If your current criminal background checks are only searching for records that match the names provided by your candidates on their applications, you could be missing serious criminal records listed under maiden names, nicknames and misspelled names.

A thorough criminal background check is a critical part of the hiring process. It can alleviate your risk and improve your hiring decisions by identifying people who might compromise the safety of your employees, your assets and your intellectual capital.

Gain confidence that you know who you're hiring.

First Advantage offers a National Criminal File PLUS search to help you quickly identify criminal records listed under alternative names not provided by your candidates.

As your single, trusted source for screening solutions, First Advantage can help you improve your criminal records search process to:

- Save you the time and expense of performing multiple criminal searches on one candidate.
- Reduce your overall employment-related risk.
- Speed up your process with a search that is conducted in seconds.
- Make your hiring decisions easier with the information you need packaged in an easy-to-read format.



First Advantage

A Symphony Technology Group Company

The power of a national search.



As part of your National Criminal File PLUS solution, you automatically gain access to our powerful National Criminal File database. Sometimes serious offenders move from state to state and do not provide complete address histories when applying for employment. The National Criminal File search can help uncover crimes committed in locations of unreported addresses.

Search multiple criminal record repositories across all 50 states, such as:

- Department of Corrections (prison, parole, release and probation files)
- Administrative Office of the Courts
- Individual county courts
- State-specific criminal record repositories
- Proprietary criminal record data
- Sex Offender Registry records (48 states plus Washington, D.C.)

Technology to help you find the right person.

Using proprietary technology, the National Criminal File PLUS instantly searches for alternative names associated with the candidate's Social Security number (SSN). It then searches the National Criminal File database using:

- The original first and last name entered by the employer.
- Any additional names associated with the SSN, such as maiden names, nicknames or misspelled names.
- The original date of birth (DOB) and SSN entered by the employer.

We can help.

Find out how to get the right information to reduce your risk and make better hiring decisions—contact First Advantage to schedule a free consultation today.



At First Advantage, we help you find the insights that will lead you to the right people, and give you the information to build a foundation for trust. This trust begins with the true insights that reduce your risk while dramatically improving the quality of your talent and the reliability of your renters.

Call: 866-400-3238
Email: solutions@fadv.com
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Solutions:
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